

## LOUMC BOARD NOTES

**DECEMBER 4, 2025, 6:00PM**

**Attendees - Pastor Clay Andrew, Deb Gice, Jake Petrijanus, Peter Brown, Bev Cramer, Marty Stiven, Wendé Milner, Connolly Woody, Alaina Kuehn, Ken Kramer, Kay Lutze**

OPENING PRAYER AND DEVOTION by Clay

RECONCILING MINISTRIES LETTER FOR ACCEPTANCE

- Presented by Alaina
- Accepted and signed by Board

GIFT ACCEPTANCE POLICY ACCEPTANCE

- Presented by Deb
- Adopted by Board

PASTOR'S REPORT

- Discussed Chris Rust moving on to compose music
- Father's Heart partnership is going well
- Checking on recommendations for Pastor leaves
- Working with a Spiritual Counselor
- Summer 2026 - New District Superintendent structure is coming

FINANCE REPORTS

- Presented by Connolly
  - Discussed keeping limit of Endowment, looking for guidance from conference and Board of how best to handle
  - New process for reporting giving that should be up by End of January

SPR UPDATES

- Wendé to work with staff to document job descriptions
- Reviews overall ok
  - need to work on getting more specifics for priorities
  - Add staff feedback to process
  - Consolidate and report to Board
  - Summer was a good time for written and 1:1 meetings
- Choir director replacement
  - Working on job description
  - We have people to help in the interim
  - Next steps: gather stake holders and start process in January
- Youth Ministries
  - Working on adding hours to budget

- Peter, Wendé Kay, Deb will meet with District Superintendent soon for annual SPR review

## TRUSTEE UPDATE

- New Insurance in place with same company - \$31,000 a year
- Parsonage:
  - Tree Branch fell on fence, Jenny working on repairs
  - Bathroom work continues, should start 12/5
- Elevator repair
  - Costly, trying to get the price lowered
- Church clean up done
- Building
  - Replaced faucet
  - New water heater installed
  - Need to do Accessibility audit (Jon Gice)
  - Need to schedule Parsonage walk through

## END OF YEAR REPORTS FROM MINISTRIES PRESENTED

- Ground Ministry
  - Future task- long range plan
  - Need general budget on supplies needed per year
- MILE report compiled
- 12/16 Ministry Conference make up Via Zoom

## BOARD TRANSITION

- Deb thanked the outgoing members, the Board thanked Deb
- New people in positions:
  - Trustees - Jake
  - SPRC - Marty
  - Recording Secretary - Bev

## CLOSING PRAYER by DEB