

LOUMC BOARD AGENDA

AUGUST 20,2025

Attendees: Pastor Clay Andrew, Deb Gice, Kay Lutze, Connolly Woody, Judy Cushing, Ken Kramer, Jeff Moxie, Alaina Kuehn, Peter Brown

OPENING PRAYER AND DEVOTION

VISION WORK – KEY DIRECTIONS 1 & 2

- Discussed letter to congregation mapping out our Why and a timeline, Clay and Alaina to reconnect and finalize
- Keri Brown to head new Welcome/Hospitality team
 - Growing a group to revise
 - Things to welcome
 - Culture shift of how to welcome new attendees

\$100,000 GIFT SUGGESTIONS FROM DONOR - Ideas for use

- Share with outreach
- Add to Community Compassion Fund
- Youth Ministry
- Indigenous Ministry (Conference suggestion)
- Clay will continue discussion with the donor and bring final recommendations to the Board

TRUSTEE ITEMS

- New floor for Fellowship Hall after 20 years
 - Jon Gice heading it up
 - Capital Expenditure of \$21,000 + \$1,000 for stripes from Bequest Fund
 - Will happen Sept 9-12th 2025
- Peter presented the Capital Expenditure Projection Plan thru 2045 (see attached)

FINANCIAL REPORTS

- Both the Finance/Treasurer (Summary and Reports) and the Investments (Faith Foundation and Deschutes) reports are attached

STAFF EVALUATIONS

- Will wrap up by end of Aug -Judy and Wende will review staff evaluations with Clay when completed
- SPRC group presented a Pastor Evaluation Form to be completed by each board member and returned to Judy and Wende for use when they do Clay's evaluation
- Work to update all staff job descriptions

POLICY UPDATES

- Gift Acceptance - will loop back with revisions after feedback
- Employee Handbook needs updating

LAY LEADERSHIP/NOMINATING UPDATE

- Committee to meet 9/8/25

PASTOR'S REPORT

- Two of Pastor Clay's mentors were ordained
- Congregational Development Team changed to Congregational Leadership Team
- Pastor Clay is now Co-Chair of the Order of Elders
- New District Superintendent - Rev. Melissa Harkness from Tualatin. Conversations will come on how best to work together
- New Ministry Conference is trying to find a date (Update it will be 10/5/2025)
- Presented new software for Church Management - REALM
 - Will be rolled out between now and Jan 2026
- Need to schedule Charge conference - maybe 10/23

2026 BOARD RETREAT JAN 30 – FEB 1, 2026

- Clay and Peter will continue to work on and location and date

FUTURE WORK

- CONTINUED DISCUSSION ON PASTOR ROLE AND DEVELOPING UPDATED JOB DESCRIPTION
- IS IT TIME TO REVIEW SIMPLE BOARD STRUCTURE AFTER INITIAL 3 YEARS