

LOUMC CHURCH BOARD MEETING AGENDA

JANUARY 11, 2024 6:30 PM

*Action Items denoted with ***

Attendees: Rev. Clay Andrew, Rev. Danna Drum, Deb Gice, Mary Anne Lewis, Judy Cushing, Jeff Mattern, Jeff Moxie, Kay Lutse, Jenny Cook, Ken Kramer (Via Zoom) and Alaina Kuehn

OPENING PRAYER AND DEVOTION - Led by Pastor Clay

Psalm 1

Blessed is the man who does not walk in the counsel of the wicked or stand in the way of sinners or sit in the seat of mockers.

But his delight is in the law of the LORD, and on his law he meditates day and night.

He is like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither. Whatever he does prospers.

Not so the wicked! They are like chaff that the wind blows away.

Therefore the wicked will not stand in the judgment, nor sinners in the assembly of the righteous.

For the LORD watches over the way of the righteous, but the way of the wicked will perish.

Also discussed things that fulfill us - one from inside church, one from outside

SIGNED OUR COVENANT - The attending board signed the agreed upon Covenant. (See Attached)

RETREAT PLANNING AND PREP Led by Rev. Danna

The Board discussed after 5-6 months on this board, where do you feel we are moving in the right direction and where do you see opportunities for improvement? Also when we are leaving the retreat on Sunday afternoon how will we know if the time was well spent?

****Action Item** Deb/Clay/Danna to draft objectives by Monday to send via email

BIG PICTURE/PASTOR'S REPORT/SPR

- Two Nursery Staff positions were filled
- Youth Leader still to be filled ****Finish** revised position description
- Staff evaluations and new payroll forms coming
- Discussed staff appreciation ministry
- End of year parsonage report ****Due** 2/15

BUDGET PREPARATION AND FINANCE REPORTS

****Fund Balance Report due April 30)**

(See Attached)

TRUSTEES REPORT:

- Building ministry team established
- Church project updates:
 - ✓ Installed photo sensor for Christmas/clear lights on church
 - ✓ Patio Roof leak fixed

- In progress: LED lights in the fellowship hall and exterior of church
- Item for discussion:
 - Authority of Ministry Team and Trustees Operations role/responsibilities.
 - **Jeff Moxie and Jenny will discuss and decide the following:
 - Setting team budgets
 - Does anyone need to sign off on invoices at the board level?
 - What level of expenses need to be reviewed by the board vs trustees vs ministry team
 - Storage at church – for church groups and external groups there will be a set of guidance for locations and timing
- **All Board Action Items
 - Kitchen Shared use document - review
 - Church Building Use Document - review and send any edits/suggestions to Jenny ASAP LOUMC building use policy 2018.docx
 - Come to All Church clean up day Sat 1/20/24
 - Review roofing bids and choose contractor
- Trustee Ops outstanding items:
 - Find leader for grounds ministry team
 - Set up a place for artwork
 - Set up a power source for rechargeable lights for bells
 - new parking lots signs (along with revised lot)
 - new couches/chairs for youth group

BOARD TERMS – A rotation will be discussed at the retreat

FIRST AID/AED/CPR CLASS FEB 1 This class is being offered and attendees must RSVP to Stacey to be included. \$75 per attendee

CLOSING PRAYER Kay Lutze led us in a beautiful closing prayer.

COVENANT OF LEADERSHIP OF LOUMC

OUR PROMISE TO GOD

- We will commit to personal spiritual disciplines and a deepening journey with God.
- We will promise to pray, alone and together to thank God and to ask for God's help in our lives and in our work for our church.

OUR PROMISE TO OUR CHURCH FAMILY/CONGREGATION

- We will fulfill our responsibilities as outlined in The Book of Discipline
- We seek to offer LOUMC a united team that engages in honest discussions where we model how to listen to one another, disagree agreeably, maintain confidentiality and create a culture of mutual respect and support.
- We will speak as one voice – when a LOUMC Board decision is made we will speak of it as our own individual
- Leadership Board members will hold ourselves, the pastors, and other Leadership Board members accountable for their leadership roles and responsibilities. This includes allowing others to hold the board members collectively and individually accountable
- Leadership Board members are role models for the congregation. Therefore, members will model mature discipleship by being present in worship, moving toward a tithe (or greater), have an active prayer life, serve in the ministries of the church, and intentionally growing your faith and openly share your faith with others in the secular world.

OUR PROMISE TO STAFF

- Leadership Board members understand that as a leader, comments or conversations about personnel (pastor or staff) to be treating with utmost confidentiality. Members are expected to be supportive and encouraging publicly. Concerns are to be processed with the collective Leadership Board only.
- Support the pastor and their staff so they can do their job effectively

OUR PROMISE TO EACH OTHER – THE GOVERNING BOARD

- Leadership Board members are encouraged to invest in conversations and decisions w vigor and passion. We promise to discuss, debate, and disagree openly in [board] meetings, expressing ourselves as clearly and honestly as possible, so we are certain the [board] understands our point of view. (We will take time and “wait” for each other to understand and “land”)
- Leadership Board members are expected to be present at all Leadership Board meetings. Members can be tied into meetings via speaker phones or video chat if needed. If members are consistently absent, the leadership Chair will converse with the Leadership Board member to see if their seat needs to be vacated and filled by someone who can be more active. Members commit to replying to emails within 48 hours unless on vacation and then only to time sensitive issues if possible.
- Leadership Board members are expected to attend the annual ministry planning retreat. Members understand this is a foundational piece of the Leadership Board's work and every effort should be made to be fully present for the entire retreat
- Leadership Board members will review the meeting packet prior to meetings, be fully prepared, be on time for meetings, silence cell phones, be fully present, and immerse themselves in the meeting without distractions in respect for others' time and commitment.

- Leadership Board members will hold ourselves, the pastors, and other Leadership Board members accountable for their leadership roles and responsibilities. This includes allowing others to hold the board members collectively and individually accountable.
- We cheer each other on regularly and say thank you
- We are flexible and open to growth, change, new ideas, and are willing to lean into new and unfamiliar

Chair_____Date_____

SPR_____Date_____

SPR_____Date_____

Trustee_____Date_____

Trustee_____Date_____

Finance_____Date_____

Finance_____Date_____

Lay Leader_____Date_____

Lay Leader_____Date_____