

LOUMC CHURCH BOARD MEETING NOTES

SEPTEMBER 28, 2023 6:30 TO 9:00

(Action items designated with ***)

Attendees: Clay Andrew, Jenny Cook, Judy Cushing, Debra Gice, Ken Kramer, Alaina Kuehn, Mary Anne Lewis, Kay Lutze, Jeff Mattern, Jeff Moxie

OPENING PRAYER AND DEVOTION

Clay led us in prayer and asked us all to envision what our church would look like in 20 years.

NEW PARSONAGE TEAM –

- Clay presented a plan (Final attached) to have a Parsonage Ministry Team with an annual budget of \$8861/yr with any extra rolled over to the next year(s) (Source: Financial Summary.)
- The group would be either 5-6 people including the Pastor, Two board members (1 Trustee, 1 SPRC) and 2-3 additional people approved by the Nominations and Leadership Development team and the Pastor.
- The proposal was agreed upon ([Attached here](#))
- See also:
<https://www.umi.org/files/fileshare/generaldocuments/conference+clergy+housing+standards.pdf>

FINALIZE BOARD COVENANT

- Board members shared Covenant ideas together and compiled a document that shows our shared commitments to God, each other and the congregation. ([Attached Here](#))

PASTORAL AND STAFF COMPENSATION was discussed and the process set up. Final approval pending.

UPCOMING CHARGE CONFERENCE MEETINGS (3)

1. Nov 13th 6:30-8:30 (Two meetings)
 - a. Rev. **Tim Overton-Harris**, the Cascadia District Superintendent will come to discuss appointments
 - b. All Church Meeting to discuss
 - i. Bishop's MILE plan <https://greaternw.org/mile/>
 1. M - Ministry that Matters
 2. I - Itineration & Location
 3. L - Lay Ministry Enhancement
 4. E - Eliminating Racism
 5. What do we commit to do for each element in the next year
 6. More detail [attached here](#)
 - ii. Nominations: Lay Representative to Annual conference
2. Business Meeting - During 11/9 Board meeting - ***Clay arranging an Elder to preside
 - a. Reports: Stacey to compile all reports

POLICY FOR NEW MINISTRY TEAMS – PRESENT PROPOSAL

See attached proposal from Clay, this was discussed and agreed upon. ([Attached Here](#))

INITIAL BUDGET PREPARATION DISCUSSION

- Reports would be shared each quarter with the Board
- Discussion is beginning for budget to be adopted in January
- [Reports Attached Here](#)

TRUSTEES DISCUSSION

- Jenny reported on a long list of repairs/upgrades needed for the church
- Discussion was had on setting a group to lock doors after the final Sunday Service
- Discussion on hiring someone to do chair and table set up for Fellowship Hall
- ***Jenny will set up a clean up day to coincide with the Boy Scouts coming to help clean up the yard. Ken made a suggestion that having a list of task/jobs for clean up days would be helpful for volunteers so they could know exactly what to do.
- It was proposed to build a “Building Ministry” list of names to pull from for various repairs and needs. ***Jenny will compile and share the current list of people. ***Board, think of additional people to add to the list.

POLICY REVIEWS – HOW WE WILL DO THIS

- Jenny discussed updating the Building Use Contract and Trustees Policies. ***Ken & Jenny will review other trustee policies after the building use contract is updated.
- Finance (Jeff and Jeff) will review the Finance Procedure manual to update/revise as needed

RETREAT PREPARATION – VISION

- Board to think of list of Priorities
- Think and prepare - Who are we? What do we do well and What do we need to work on?
- ***Need a FirstAid person at the retreat - ***Deb/Stacey to contact Jeff’s lead to set up a class for all interested.

There was a Closing Prayer for the work done and work ahead.